

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

No. 31119 /F.,
FIN-CS2-ALW-0014-2019

Date 12.09.2019

OFFICE MEMORANDUM

Sub: **Sanction of Extra Duty Allowance to the regular employees of State Guest House, Bhubaneswar; Utkal Bhawan, Kolkata; Odisha Bhawan/ Niwas, Office of CRC, New Delhi; Odisha Niwas in Mumbai and Tamilnadu.**

In pursuance of O.M. No.3140 of Home Department dated 06.08.2008 read with Corrigendum dated 14.08.2008, the regular employees of State Guest House, Bhubaneswar, Utkal Bhawan, Kolkata, Orissa Bhawan/ Niwas, New Delhi have been allowed one month basic pay as *honorarium* for the work performed on Sundays / 2nd Saturdays and public holidays round the year with some stipulations.

2. As per Rule 120 of Odisha Service Code, *Honorarium* is considered as remuneration for work performed which is **occasional** or **intermittent** in character and either so laborious or of such special merit as to justify a special reward. So the earlier notification indicating honorarium for aforementioned duties does not seem to be appropriate as per Rules.

3. Hence, in case of regular employees of State Guest House, Bhubaneswar, Utkal Bhawan, Kolkata, Odisha Bhawan/ Niwas, Office of CRC, New Delhi, Odisha Niwas in Mumbai and Tamilnadu, the financial benefit of one month basic pay may be extended subject to a maximum of Rs.25,000/- (Rupees twenty five thousand) per annum as '**Extra Duty allowance**' in lieu of the services which is rendered on Sundays/ 2nd Saturdays and public holidays.

4. All other terms and conditions stipulated in O.M. No.3140 dated 06.08.2008 of Home Department shall remain un-altered.

Yours faithfully,

Sd/-

Special Secretary to Government