

2. The above matter has been reviewed and after careful consideration, Government have been pleased to decide that commuted leave may be granted to a Government servant irrespective of the fact whether he/she is in permanent or temporary employ subject to fulfilment of other conditions prescribed under the relevant rules.

3. These orders shall come into force with effect from the date of issue.

4. Necessary amendments to Orissa Leave Rules, 1966 will be made in due course.

R. N. DAS

Commissioner-cum-Secretary to
Government

No. 24495—CS-I-14/88-F.

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 21st June 1988

Subject—Exercise of option on the event of fixation of pay on promotion to higher post.

A reference is invited to the existing provisions regarding the manner of fixation of pay of a State Government employee on his promotion to next higher grade/post under Rule 74(b) of O. S. C. It has come to the notice that under the above provisions promotion of a junior person to the higher post, after accrual of his increment in the lower post, gives arise to an anomaly in pay of a person senior to him who though promoted earlier had not drawn at any time pay less than that of his junior in the lower post.

2. In order to remove the aforesaid anomaly the Governor has been pleased to decide that the employee may be given an option for fixation of his pay on promotion as under :

(a) Either his initial pay may be fixed in the higher post on the basis of Rule 74(b) of O. S. C. straight way without further review on accrual of increment in the pay scale of the lower post or

(b) his pay may be fixed initially in the manner as provided under rule 74 (d) of O. S. C. which may be refixed on the basis of the provisions of Rule 74(b) of Orissa Service Code on the date of accrual of his next increment in the scale of pay of the lower post.

Consequent upon fixation of pay under (b) above, the next date of increment will fall due on completion of 12 months qualifying service from the date the pay is refixed on the second occasion. Option in the prescribed form appended hereto, may be given within one month of the date of promotion. Option once exercised shall be final.

3. (a) Option can only be exercised in case of regular promotion where fixation of pay is required to be made under Rule 74 (b) of Orissa Service Code.

(b) Option is not admissible in case of combination of appointment of purely temporary promotion.

(c) Protection of officiating pay drawn during earlier occasion available under the third proviso to Rule 74(d) of O. S. C. will not be applicable where option is exercised for refixation of pay under Rule 74(b) of Orissa Service Code after accrual of increment in the lower post.

4. These orders take effect from the date of issue.

R. N. DAS

Commissioner-cum-Secretary to
Government

No. 31535—CS-I-35/88-F.

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 17th August 1988

Subject—Equalisation of pay of Seniors promoted prior to 1-1-1985 with that of their juniors drawing higher pay in the lower grade on availing advance increment in the pay scale of Rs. 570—790 and Rs. 585—845.

It has come to the notice of Government that in pursuance of Finance Department O. M. No. 27782-F., dated 17-5-1986 employees after availing advance increments on 1-1-1985 or thereafter in the pay

scale of Rs. 570—790/ and Rs. 585—815/- are drawing higher pay than their seniors, who have been promoted to next higher posts prior to 1.1-1985. This has created discontentment among the senior employees.

In order to remove the aforesaid anomalous position, Governor has been pleased to decide that pay of such a senior employee will be equalised with that of his/her junior and if there is no such stage the stage next above will be allowed along with the date of increment, under rule 80 of Orissa Service Code.

These orders will be applicable to employees of an organised service/cadre where promotion is given to next higher post on the basis of seniority and suitability and not to ex-cadre or individual posts.

This will be given effect from the date of issue of the order.

B. B. PALAI

Deputy Secretary to Government

No. 38734—CS-II-57/88-F.

GOVERNMENT OF ORISSA

FINANCE DEPARTMENT

From

Shri B. B. Palai,
Deputy Secretary to Government

To

The Director-General and
Inspector-General of Police,
Orissa, Cuttack.

Subject—Drawing up of programme for availing of the benefit of surrender of earned Leave by Police/Fire Service personnel.

Bhubaneswar, the 7th October 1988

Sir,

I am directed to invite a reference to your letter No. 33563, dated 18-7-1987 on the subject noted above and to furnish below the required clarifications.

The monthwise programme for surrender of earned leave as laid down in F. D. Office Memorandum No. 34036-F., dated 6-6-1987 is intended to cover the employees who avail of the benefit within a block period of twenty-four months.

Since the Police/Fire Service personnel are entitled to surrender earned leave of thirty days within a block period of twelve months for cash benefit, a similar monthwise programme may be drawn up for the first ten months of each block period commencing from 1-4-1989 in respect all eligible employees under a sanctioning authority with proportionate representation of each category/grade as far as possible. The number of employees included in such monthwise programme should not exceed ten per cent of the total number of eligible employees. The rest of the employees who become eligible later may be covered under a supplementary programme to be drawn up for the remaining two months of the block period.

Since the next block period of twelve months will commence from 1-4-1989 in order to make it co-terminous with the financial year, eligible employees who have not yet availed of the benefit of surrender of earned leave for the current block period should be accommodated within 31-3-1989. If, for any reason, difficulty arises to accommodate all cases within the above period, a grace period up to 30-6-1989 may be allowed in respect of current block period only. No such grace period will, however, be allowed for subsequent block periods.

Yours faithfully

B. B. PALAI

7-10-1988

Deputy Secretary to Government

No. 38747—CS-II-212/87-F.

GOVERNMENT OF ORISSA

FINANCE DEPARTMENT

OFFICE MEMORANDUM

Bhubaneswar, the 7th October 1988

Subject—Grant of financial concessions to Government servants on deputation to foreign service.

The undersigned is directed to invite a reference to Finance Department Office Memorandum No. 52958-F., dated the 26th October 1987 and to say that it has been brought to the notice of Government that