

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

OFFICE MEMORANDUM

No. 3164 /F, Dt. 06.02.2018
FIN-BUD1-BT-0003-2018

Sub : Ceiling on Honorarium payable to a Government Employee.

A Government servant is generally granted an honorarium under Rule-120 of Odisha Service Code for work performed which is occasional or intermittent in character and either so laborious or of such special merit as to justify a special reward. The amount of honorarium is required to be fixed with due regard to the value of service in return for which it is given.

In order to maintain uniformity in payment of such honorarium by the Departments, the State Government had fixed a ceiling on the maximum amount of honorarium payable to a Government employee during a financial year at Rs.20,000/- (Rupees twenty thousand) only vide Finance Department OM No-43552/F Dt. 12.10.2010. In the meantime, more than seven years have passed without revision of the upper ceiling of honorarium. Demands have been received from various quarters for revision of the ceiling.

Therefore, after careful consideration, Government have been pleased to revise the upper ceiling of honorarium payable to a Government employee during a financial year from the current level of Rs.20,000/- (Rupees twenty thousand) to Rs.40,000/- (Rupees forty thousand) only.

By order of the Governor

Sd/-

Principal Secretary to Government