

No. 32581—CS-II-63/88-F.

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 22nd August 1989

Subject—Grant of incentives to Government employees working in Backward Areas of the State.

In Finance Department O.M. No. 56132-F. dated the 24th November 1987, a revised policy of Government for grant of Special Compensatory (Incentives) Allowance to Government employees working in certain identified Backward Areas of the State was introduced which remained in force from the 1st December 1987 to 28th February 1989. Subsequently, in Finance Department O. M. No. 10245-F., dated the 20th March 1989, the said allowance has been allowed to continue up to 28th February 1990.

Accordingly to Para. 3 (i) of Finance Department O. M., dated the 24th November 1987 as cited above, the employees entitled to Survey and Investigation Allowance or Special Construction Allowance shall not be eligible to get the Special Compensatory (Incentives) Allowance. Para. 3 (iii) of the said O. M. also lays down as follows:—

"3. (iii)—The Special Construction Allowance, as admissible to the Government servants under Finance Department O. M. No. 45549-F., dated the 22nd September 1979 read with Finance Department O. M. No. 25653-F., dated the 5th May 1986, shall, however, be subject to a maximum of Rs. 350 per month in case of employees working in identified Backward Areas (excluding District and Subdivisional Headquarters and stations within the jurisdiction of any Municipality/N. A. C.) and a maximum of Rs. 250 per month in all other areas including District and Subdivisional Headquarters and Stations within the jurisdiction of Municipality/N. A. C. throughout the State."

In the meantime, the above provision has again been reviewed and after careful consideration, the Governor has been pleased to decide as follows:—

The existing rate of Special Construction Allowance as fixed at the rate of 15 per cent and 7½ per cent in Finance Department O.M. No. 25653-F., dated the 5th May 1986 should be enhanced to 17½ per cent and 10 per cent of basic pay respectively in respect of employees working in Major Irrigation/Power Projects located in identified unhealthy localities and the existing maximum monthly ceiling of Rs. 350 and Rs. 250 as fixed in Para. 3 (iii) of Finance Department O. M. No. 56132-F., dated the 24th November 1987 should be enhanced to Rs. 400 and Rs. 300 respectively for them only. Employees working in backward areas and other areas will get the Special Construction Allowance at the existing rate i.e. at the rate of 15 per cent subject to a maximum of Rs. 350 and 7½ per cent subject to maximum of Rs. 250 per month. The above revised rate will be effective from 1st August 1989.

The work-charged employees working in Major Irrigation/Power Projects located in identified unhealthy localities will also be eligible to get the Special Construction Allowance at the above enhanced rate from 1st August 1989 and the local allowance allowed to them in Finance Department O. M. No. 17226-F., dated the 4th July 1987 will stand discontinued from 1st August 1989.

P. K. PATNAIK

Commissioner-cum-Secretary to
Government

No. 33607—CS-I-10/89-F.

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 31st August 1989

The undersigned is directed to say that Legal Assistants and Translators of Law Department directly recruited from the Bar have been allowed advance increments at the rate of one increment for each completed year of their practice at the Bar after the 25th year of age subject to a maximum of 5 increments in Law Department G. O.