GOVERNMENT OF ODISHA FINANCE DEPARTMENT

No. <u>32618</u> /F, Date-10.10.2018

OFFICE MEMORANDUM

Sub: Counting of Past Services for payment of Gratuity and Death Gratuity to the State Government employees covered under National Pension System (NPS).

In pursuance of Odisha Civil Services (Pension) Amendment Rules, 2005 issued vide Finance Department Notification No. 44451/F dated 17th September, 2005, the National Pension System (NPS) has been introduced for the State Government employees joining in regular service on or after 01.01.2005.

2. Ministry of Personnel, Public Grievance and Pensions, Department of Pension and Pensioners' Welfare vide their Office Memorandum No.7/5/2012-P&PW(F)/B dated 26.08.2016 have extended the benefits of Retirement Gratuity and Death Gratuity to the Central Govt. employees covered under New Defined Contribution Pension System (read as National Pension System) w.e.f. 01.01.2004 on the same terms and conditions as are applicable to the employees covered under Central Civil Services (Pension) Rules, 1972.

3. Government of Odisha in Finance Department vide Resolution No.26342/F dated 7th September, 2017 read with O.M. No.36913 dated 14.12.2017 have extended the benefit of Gratuity and Death Gratuity to the State Government employees joining in regular service on or after 01.01.2005 who are covered under National Pension System on the same terms and conditions as are applicable to the employees covered under Odisha Civil Services (Pension) Rules, 1992.

4. Meanwhile, a number of references have been made to Finance Department regarding counting of past services of the employees covered under NPS for availing the benefits of Retirement Gratuity and Death Gratuity.

5. It is, therefore, impressed upon that counting of past services for the purpose of Retirement Gratuity and Death Gratuity payable to the eligible State Government employees covered under National Pension System (NPS) shall be made in the similar manner as are applicable to the regular Government employees covered under Odisha Civil Services (Pension) Rules, 1992.

Sd/-Additional Chief Secretary to Government