

## FINANCE DEPARTMENT

Memo No. 33408—PCC-11/89-F.

The 1st October 1990

To

The Health &amp; Family Welfare Department

Subject—Orissa Revised Scales of Pay (for Medical College Teachers) Rules, 1989—Clarification thereof.

The undersigned is directed to invite a reference to letter No. 7293, dated the 3th February 1990 of the Directorate of Health Services, Orissa on the subject mentioned above and to say that certain doubts have been raised in the matter of fixation of pay under the Orissa Revised Scales of Pay (for Medical College Teachers) Rules, 1989, etc. In pursuance of rule 14 of the said rules, the points raised are clarified as follows:—

## Points for clarification

## Clarification

(1) Whether the pay of Asst. Surgeon who was drawing pay in the State Revised Scale of 1985 and appointed/joined as Lecturer in the pre-revised U. G. C. scale of pay of Rs. 700—1,600 on the 12th October 1987 is to be protected under rule 74(d) of O. S. C. in the said scale of Rs. 700—1,600 or in the corresponding revised U. G. C. scale of pay of Rs. 2,200—4,000.

There is no provision under the O. R. S. P. (for Medical College Teachers) Rules, 1989 for exercising option by those teachers who have joined in a post on or after 1st day of January 1986, whether for the 1st time in Government service, or by transfer or promotion from another post. So they shall be deemed to have been appointed in the U. G. C. revised scale of pay effective from the 1st January 1986.

In the case as reported by the Director, Health Services the Asst. Surgeon was drawing basic pay of Rs. 2,095 as on the 1st January, 1987 alongwith D. P. of Rs. 180. So his total emoluments for the purpose of pay fixation on the date of joining as Lecturer comes to Rs. 2,275 (2095 + 180). Hence his pay in the U. G. C. revised scale of Rs. 2200—4,000 is to be fixed at Rs. 2,275 under rule 74(d) of the O. S. C. as Rs. 2,275 is a stage in the said scale.

(2) How the pay of one Asst. Surgeon who was drawing pay in the State Revised scale of Rs. 1,350—2,975 (pre-revised Rs. 525—1,300) and appointed/joined in the post of Lecturer in the pre-revised U. G. C. scale of Rs. 700—1,600 on the 3rd January 1985 is to be fixed and what should be the rate of D. A. and A. D. A. admissible on such pay fixed? How his pay in the U. G. C. revised scale of pay effective from the 1st January 1986 is to be fixed?

In this case his pay in the post of Lecturer is to be fixed under rule 74(d) of the O. S. C. on the basis of pay in the pre-revised scale of Rs. 525—1,300 of Assistant Surgeon. On the date of joining the post of Lecturer, his pay in the pre-revised scale of pay of Rs. 525—1,300 of Assistant Surgeon shall notionally be arrived at. On the basis of the said notional pay, his pay in the pre-revised U. G. C. scale of Rs. 700—1,600 is to be fixed under rule 74(d) of O. S. C.

## Points for clarification

## Clarification

In the particular case under reference from the D. H. S. the notional pay in the scale of Rs. 525—1,300 of the Assistant Surgeon on the date of joining the post of Lecturer was Rs. 950 as reported by the Directorate of Health Services. There is no stage of Rs. 950 in the scale of Rs. 700—1,600. So his pay in the said scale is to be fixed at Rs. 940 and the difference of Rs. 10 be allowed as R. P. P. In other words, his pay in the pre-revised U. G. C. scale of Rs. 700—1,600 is to be fixed at Rs. 940 + Rs. 10 R. P. P. After such pay fixation he will be entitled to D. A./A. D. A. as admissible on the pre-revised U. G. C. scale of pay.

On the 1st January, 1986 his pay may be fixed under the O. R. S. P. (for Medical College Teachers) Rules, 1989 as per his option in the manner prescribed under the said rules as in case of other Lecturers in the pre-revised U. G. C. scale of pay. After fixation of pay in the revised U. G. C. scale of pay, the 1st instalment of D. A. will be admissible w.e.f. the 1st July, 1986 only, at the rates admissible to the other categories of State Government employees. Necessary orders in this regard is being issued separately.

(3) An Assistant Professor drawing pay in the U. G. C. revised scales of pay with effect from the 1st January 1986 was promoted to the post of Associate Professor w.e.f. the 14th December 1989. He opts to come over to the pay scale of Associate Professor w.e.f. the 1st January 1990, the date of accrual of pay of the lower post i.e. Assistant Professor in accordance with instructions of Finance Department issued in O. M. No. 24495, dated the 26th June 1988. Whether such option is admissible?

The pay in the promotion post of Associate Professor may be fixed as per O. S. C. and instructions communicated in F. D. O. M. No. 2,4495 dated the 21st June, 1988 provided he has filed option in the prescribed form within one month of the date of promotion.

(4) Regarding admissibility of A. D. A. granted at C. P. I. 608 with effect from the 1st January 1986 suitable provision has been made under the O. R. S. P. (for Medical College Teachers) (Amendment) Rules, 1990 issued in Finance Department Notification No. 31331-F., dated the 13th September, 1990.

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