

**GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT**

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**RESOLUTION**

No. 33650 /F., Bhubaneswar, Dated the 26<sup>th</sup> October, 2018  
Pen- 308/18

**Sub: Voluntary Retirement Scheme for the State Government employees borne under regular pensionable establishment and Voluntary Separation Scheme for Work Charge/Job Contract/NMR/DLR employees.**

Government in Finance Department Resolution No. 4481/F., dated 27<sup>th</sup> January, 2003 introduced a Voluntary Retirement Scheme which facilitate a State Government employee to retire after 10 years of service. The said Resolution provide Voluntary Retirement Benefits comprising ex-gratia, pension, leave encashment and other admissible terminal benefits. The vacancies caused by Voluntary Retirement Scheme stand abolish unless otherwise decided with concurrence of Finance Department. The Resolution also incorporates Voluntary Separation Scheme for Work Charged / Job Contract / NMR/ DLR workmen engaged prior to 12.04.1993. Paragraph 10 of the said Resolution envisages specific benefits for such personnel.

The relevance of the said scheme was under review for sometimes past. After careful consideration, Government have now decided to withdraw both Voluntary Retirement Scheme and Voluntary Separation Scheme applicable in the case of State Government employees and Work Charged / Job Contract / NMR/ DLR workmen respectively. Hence, the Resolution No. 4481/F., dated 27.01.2003 stands withdrawn with immediate effect.

**Sd/-**

**Addl. Chief Secretary to Govt.**