

No. 34444—C.S.-I-19/91-F.

FINANCE DEPARTMENT

OFFICE MEMORANDUM

The 10th September 1991

Subject—Special pay and deputation allowance to Government employees—Fixation of rates.

Consequent upon revision of Pay Scales with effect from the 1st January 1985 the rates of special pay admissible to the State Government employees were laid down in Finance Department Office Memorandum No. 46973-F., dated the 28th December, 1985. Subsequently, the scales of the State Government employees having been further revised with effect from the 1st May, 1989, it has been decided by Government that the pay scale of Rs. 3,050—4,250 appearing in the above cited O. M. dated the 28th December 1985, may be read as Rs. 4,500—5,700 in respect of the Revised Scales of Pay, 1989.

Other conditions laid down in Finance Department O. M. No. 46973-F., dated the 28th December 1985 will remain unaltered.

S. K. RATH

Joint Secretary to Government

No. 35803—C.S.-I-16/91-F.

FINANCE DEPARTMENT

OFFICE MEMORANDUM

The 21st September 1991

Subject—Benefit in the matter of fixation of pay in the case of an officer joining his promotional post later than the officer junior to him.

At times a senior officer, on promotion is not in a position to join his promotional post, due to administrative reasons, before his junior joins such a promotional post. The administrative reasons may be associated with some definite time-bound work such as conduct of General Election, maintenance of law and order situation for specific duties, execution of relief work, conducting of examination in schools/ colleges and stock taking of stores/non-availability of detailed posting order/collection of taxes as per the fixed target in the last quarter of financial year, etc. As a result, the senior officer sustains financial loss for no fault of his. This has created discontentment among the officers who are so affected.

With a view to removing any anomaly in this regard and any financial loss in consequence, it has been decided by the Government that in every case where a senior officer, on promotion, joins his new assignment later than the officer junior to him due to administrative reasons, the senior officer shall be deemed to have joined the promotional post, for the purpose of fixation of his pay in relation to that post, with effect from the date the officer junior to him assumes the charge of the promotional post. In other words, the pay of the senior officer shall be fixed notionally under rule 80 of the Orissa Service Code allowing benefit in the promotional post with effect from the date the junior joined the promotional post, in no case, however the senior officer shall be entitled to draw the actual financial benefit on this account for any period prior to the date he actually assumes the charge of the promotional post.