

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

No.FIN-NPS-0006/2017 36913 /F, Dated the 14.12.2017

OFFICE MEMORANDUM

Sub: Extension of benefits of “Retirement Gratuity and Death Gratuity” to the State Government employees covered by New Defined Contribution Pension Scheme (National Pension System).

In pursuance of Odisha Civil Services (Pension) Amendment Rules, 2005 issued vide Finance Department Notification No. 44451/F dated 17th September, 2005 defined contribution pension scheme now known as National Pension System (NPS) has been introduced for the State Government employees joining in the pensionable establishment on or after 01.01.2005.

Meanwhile, Government of India, Ministry of Personnel Public Grievance and Pensions (Department of Pension and Pensioners’ Welfare) vide Office Memorandum No 7/5/2012-P&PW (F)/B dated 26th August, 2016 have extended Retirement Gratuity and Death Gratuity to the Central Government employees covered by National Pension System with effect from 01.01.2004 on the same terms and conditions as are applicable to the employees covered by Central Civil Service (Pension) Rules, 1972.

Keeping in view the benefits of extension of service Gratuity to the Central Government employees covered under National Pension System (NPS) with effect from 01.01.2004 by Government of India, the State Government in Finance Department have issued Resolution No.26342/F dated 7th September, 2017 wherein, it is inter alia provided that “Retirement Gratuity and Death Gratuity” shall be extended to the State Government employees joining Government service on or after 01.01.2005 and governed under the National Pension System (NPS) on the same terms and conditions as are applicable to employees covered under Odisha Civil Services (Pension) Rules, 1992.

Now therefore, it is impressed upon to all concerned that State Government employees joining in the pensionable establishment on or after 01.01.2005 and covered under National Pension System shall be eligible for benefits of “Retirement Gratuity and Death Gratuity” on the same terms and conditions as are applicable to the employees covered by Odisha Civil Services (Pension) Rules, 1992.

Sd/-

Principal Secretary to Government