

## FINANCE DEPARTMENT

Memo. No. 3853 (223)—PCC-110/90-F.

The 4th February 1991

To

All Departments of Government

All Heads of Departments

Subject—Grant of advance increments in the revised scales of pay,  
1989—Clarification regarding.

The undersigned is directed to say that after introduction of revised scales of pay, with effect from that 1st May 1989 several representations and references have been received from individual employees and Departments of Government concerning admissibility of the benefit of advance increments in the revised scales of pay, 1989 provided under the Orissa Revised Scales of Pay Rules, 1985.

The Orissa Revised Scales of Pay Rules, 1989 does not prohibit or provide anything contrary to the continuance of the provision of grant of advance increments existed under the Orissa Revised Scales of Pay Rules, 1985.

In pursuance of rule 14 of the Orissa Revised Scales of Pay Rules, 1989, it is therefore clarified that the benefit of advance increments as provided under the Orissa Revised Scales of Pay Rules, 1985 would also be admissible to employees newly recruited or promoted after the 1st May 1989 to the posts of Junior Assistants in Secretariat, Junior Stenographers and Havildars, O. S. A. P. / A. P. R. O. promoted from the rank of Naik as admissible under the said Rules.

B. S. BOHIDAR

Joint Secretary to Government

## FINANCE DEPARTMENT

Memo. No. 6024 (220)—PCC-110/90-F.

The 21st February 1991

To

All Departments of Government

All Heads of Departments

Subject—Grant of advance increments in the revised scales of pay,  
1989—Clarification regarding.

The undersigned is directed to invite a reference to this Department Memo. No. 3853 (223)-F., dated the 4th February 1991 and to say that the words "Havildars, O. S. A. P." occurring in the last para. of the said Memo. should be read as "Havildars, O. S. A. P. /Dist. A. P. R."

B.S. BOHIDAR

Joint Secretary to Government