

scale of Rs. 570—790/ and Rs. 585—815/- are drawing higher pay than their seniors, who have been promoted to next higher posts prior to 1.1-1985. This has created discontentment among the senior employees.

In order to remove the aforesaid anomalous position, Governor has been pleased to decide that pay of such a senior employee will be equalised with that of his/her junior and if there is no such stage the stage next above will be allowed along with the date of increment, under rule 80 of Orissa Service Code.

These orders will be applicable to employees of an organised service/cadre where promotion is given to next higher post on the basis of seniority and suitability and not to ex-cadre or individual posts.

This will be given effect from the date of issue of the order.

B. B. PALAI

Deputy Secretary to Government

No. 38734—CS-II-57/88-F.

GOVERNMENT OF ORISSA

FINANCE DEPARTMENT

From

Shri B. B. Palai,
Deputy Secretary to Government

To

The Director-General and
Inspector-General of Police,
Orissa, Cuttack.

Subject—Drawing up of programme for availing of the benefit of surrender of earned Leave by Police/Fire Service personnel.

Bhubaneswar, the 7th October 1988

Sir,

I am directed to invite a reference to your letter No. 33563, dated 18-7-1987 on the subject noted above and to furnish below the required clarifications.

The monthwise programme for surrender of earned leave as laid down in F. D. Office Memorandum No. 34036-F., dated 6-6-1987 is intended to cover the employees who avail of the benefit within a block period of twenty-four months.

Since the Police/Fire Service personnel are entitled to surrender earned leave of thirty days within a block period of twelve months for cash benefit, a similar monthwise programme may be drawn up for the first ten months of each block period commencing from 1-4-1989 in respect all eligible employees under a sanctioning authority with proportionate representation of each category/grade as far as possible. The number of employees included in such monthwise programme should not exceed ten per cent of the total number of eligible employees. The rest of the employees who become eligible later may be covered under a supplementary programme to be drawn up for the remaining two months of the block period.

Since the next block period of twelve months will commence from 1-4-1989 in order to make it co-terminous with the financial year, eligible employees who have not yet availed of the benefit of surrender of earned leave for the current block period should be accommodated within 31-3-1989. If, for any reason, difficulty arises to accommodate all cases within the above period, a grace period up to 30-6-1989 may be allowed in respect of current block period only. No such grace period will, however, be allowed for subsequent block periods.

Yours faithfully

B. B. PALAI

7-10-1988

Deputy Secretary to Government

No. 38747—CS-II-212/87-F.

GOVERNMENT OF ORISSA

FINANCE DEPARTMENT

OFFICE MEMORANDUM

Bhubaneswar, the 7th October 1988

Subject—Grant of financial concessions to Government servants on deputation to foreign service.

The undersigned is directed to invite a reference to Finance Department Office Memorandum No. 52958-F., dated the 26th October 1987 and to say that it has been brought to the notice of Government that

some public undertakings/Corporations are requiring the services of Engineering personnel who are deputed to serve under them on foreign service terms beyond the prescribed maximum period of 7 years in the interest of public service.

After careful consideration, Governor has been pleased to decide that Engineering personnel, deputed to Government undertakings/Corporations who are on foreign service terms and performing duties similar to that which they would have performed under Government had they not been deputed, may be allowed to continue on deputation under the said organisations beyond the period of 7 years and may be allowed deputation allowance. But the Administrative Department should see that any individual officer is not allowed to continue for an unreasonably long period on deputation under any organisation and if necessary the Engineering personnel may be sent on deputation on rotation basis to meet the requirement. No deputation allowance will be allowed beyond 10 years of deputation.

This order will also be applicable to the Engineering personnel now on deputation to the public undertaking/Corporations.

R. N. DAS

Secretary to Government

No. 44161—CS-II-43/88-F.
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 30th November 1988

Subject—Surrender of Earned Leave in lieu of leave salary and allowances—Clarification regarding.

In terms of Para. (2) of Finance Department Resolution No. 48196-F., dated the 7th December 1984, a grace period of six months after expiry of a block period is admissible to dispose of the cases where surrender leave benefit could not be sanctioned due to administrative delay in spite

of the Government servant applying for the same in time. Nevertheless, it has come to the notice of Government that there are yet some cases where the claims of the past block period (s) could not be allowed within the grace period of six months either due to lack of initiative or for some other reasons.

2. As non-sanction of surrender leave in the cases indicated above deprives concerned Government servants from getting the financial benefit in spite of their timely application for the same, the matter has been reviewed and Governor has been pleased to decide that the cases where the said benefit could not be sanctioned within the grace period of six months, may be referred to Finance Department for their views. However, before referring such cases to Finance Department, responsibility should be fixed by the Administrative Department on the person(s) for whose default the delay has occurred.

R. N. DAS

Commissioner-cum-Secretary
to Government

No. 46104—CS-II-45/88-F,
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 16th December 1988

Subject—Additional Earned Leave benefit to the staff of State Guest House—Extension thereof.

In Finance Department Resolution No. 6448-F., dated the 8th February 1980 and No. 27159 F., dated the 2nd July 1984 thirteen categories of the staff of the State Guest House, Bhubaneswar have been allowed the benefit of additional earned leave of fifteen days each year as a compensation for work on Sundays and Public holidays.

2. As the following categories of the staff of the State Guest House are working on Sundays and Public holidays throughout the year Governor has now been pleased to decide that the additional