

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

No. 40530 /F,
FIN-CS1-PAY-0004-2017

Date: 03.12.2019

OFFICE MEMORANDUM

Sub: Fixation of pay of Central Government employees as well as employees of Indian Railways under regular establishment on their subsequent appointment under State Government carrying regular scale of pay.

The procedure of fixation of pay of a State Government employee in different situation has been laid down under rule 74 of Odisha Service Code. Government do extend the benefit of fixation/ protection of pay in favour of the State Public Sector Undertakings/ Corporations etc. on their subsequent appointment under State Government. But there is no such existing guideline/ instruction to allow fixation/ protection of pay in case of an employee of Central Government/ Indian Railways on his/ her subsequent appointment under State Government following due procedure.

There has been persistent representation for protection of such employees of regular establishment while under Central pay scale, on their subsequent appointment under State Government. Government after careful consideration has been pleased to decide that in the said cases, the benefit of protection of pay will be allowed mutatis mutandis as per extant rules.

Prior concurrence of Finance Department shall have to be taken in all such cases.

Yours faithfully,

Sd/-

Special Secretary to Government