

maximum limit of advance for purchase of Motor Cycle/Scooter shall be raised to Rs. 10,000 or anticipated cost of the Motor Cycle/Scooter whichever is less. Other terms and conditions relating to sanction and recovery of the advance as laid down in Finance Department O. M. referred to above shall remain unaltered.

This order shall take effect from the date of issue. Cases already decided on the basis of the existing limit shall not be reopened.

P. K. PATNAIK

Commissioner-cum-Secretary  
to Government

No. 42541—CS-IV-21/89-F.

GOVERNMENT OF ORISSA

FINANCE DEPARTMENT

RESOLUTION

The 28th November 1989

Subject—Payment of Dearness Allowance to the State Government Employees.

Grant of Dearness Allowance to the State Government employees is currently regulated by the principle laid down in Government Resolution No. 17552-F., dated the 9th April 1987. As per the provisions of the said resolution, six instalments of Dearness Allowance have been granted to the State Government employees with effect from the 1st July 1986, 1st January 1987, 1st July 1987, 1st January 1988, 1st July 1988 and 1st January 1989 at par with the rate of Dearness Allowance granted by the Central Government in favour of their employees.

2. The Central Government have since announced their decision regarding sanction of Dearness Allowance on the following principle :—

- (i) Till a new index is approved by Government, the All India Average Consumer Price Index Number for Industrial Workers (General) (Base 1960-100) may continue to be used for grant of compensation to employees for price rise.

- (ii) Compensation may be paid for the price increase above the 12 monthly index average of 608 (1960-100) to which the pay scales recommended are related.
- (iii) Compensation for price rise would be paid from the 1st July with salary for September and from 1st January with salary for March.
- (iv) The percentage increase in the 12 monthly average of the above index for the periods ending December and June each year over index average 608 may be taken in whole numbers only with fractions carried forward.
- (v) The rate of compensation to the employees over the basic pay a index average 608 may also be in whole numbers with fractions carried forward.
- (vi) Employees drawing basic pay up to Rs. 3,500 may be allowed 100 per cent neutralisation, those between Rs. 3,501 to Rs. 6,000 be allowed 75 per cent and those above Rs. 6,000 be allowed 65 per cent subject to marginal adjustment.
- (vii) The compensation may continue to be shown as a distinct element of remuneration.

2.1. Central Government have granted Dearness Allowance to their employees at the following rate with effect from the 1st January 1989.

Pay range	Rate of Dearness Allowance per mensem
Basic pay up to Rs. 3,500.	29% of pay
Basic pay between Rs. 3,501 and up to Rs. 6,000.	22% of pay subject to a minimum of Rs. 1,015 per month.
Basic pay above Rs. 6,000.	19% of pay subject to a minimum of Rs. 1,320 per month.

2.2. They have further granted one instalment of Dearness Allowance in favour of their employees with effect from 1st July 1989 as follows :—

Pay Range	Rate of Dearness Allowance per mensem.
Basic pay up to Rs. 3,500.	34% of pay
Basic pay between Rs. 3,501 and up to Rs. 6,000.	25% of pay subject to minimum of Rs. 1,190 per month.
Basic pay above Rs. 6,000.	22% of pay subject to a minimum of Rs. 1,500 per month.

2.3. The basic pay for the purpose of calculation of Dearness Allowance shall be as defined in F. R. 9 (21) (a) (i).

3. As per the Finance Department Resolution No. 37376—PCO., dated the 3rd October 1989 the revised scales of pay, 1989 have been introduced with effect from 1st May 1989. In the said Resolution it has been decided that the existing system of granting Dearness Allowance over Consumer Price Index 608 would continue. The Dearness Allowance granted up to the Consumer Price Index 608 which is treated as Dearness Pay at present will merge in the pay at the time of pay fixation in the revised scales of pay, 1989.

3.1. Dearness Allowance would be sanctioned twice in a year at par with Central Government at 100 per cent neutralisation for employees drawing pay up to Rs. 3,500 and 75 per cent neutralisation for employees drawing pay between Rs. 3,501 and up to Rs. 6,000. Those who are in receipt of pay above Rs. 6,000 will be allowed 65 per cent neutralisation subject to marginal adjustments.

4. The rates of Dearness Allowance should be applicable to Government employees—(a) Who have come over to revised scales of pay, 1989 and (b) also to those who have retained the scale of pay existing prior to the 1st January 1985 and will continue to retain the same scale of pay after the 1st May 1989 until they come over to the revised scale of pay, 1989. In case of employees coming under (a) the

basic pay for the purpose of calculation of Dearness Allowance shall be the pay as defined in Rule 33 (a) (i) of the Orissa Service Code. In case of employees coming under (b) it will include in addition to pay in the pre-revised scales [as defined in Rule 33 (a) (i) of the Orissa Service Code]. Dearness Allowance and Additional Dearness Allowance as admissible on such pay as on the 1st January 1986.

5. The rates of Dearness Allowance on the revised scales of pay effective from the 1st May 1989, as per the Orissa Revised Scales of Pay Rules, 1989 are as follows :—

Pay Range	Rate of Dearness Allowance for mensem
Basic Pay up to Rs. 3,500.	29% of Pay
Basic pay between Rs. 3,501 and up to Rs. 6,000.	22% of pay subject to a minimum of Rs. 1,015 per month.
Basic pay above Rs. 6,000.	10% of pay subject to a minimum of Rs. 1,320 per month.

The instalment of Dearness Allowance with effect from the 1st July 1989 and onwards will be granted on the said revised scales of pay at par with the rates of Dearness Allowance sanctioned by Government of India for their employees.

6. As the maximum of the scale of pay admissible to the members of the Orissa Superior Judicial Service (Senior Branch) was more than the maximum of the scales of pay admissible to the rest of the State Government employees prior to the 1st May 1989, separate orders granting Dearness Allowance were being issued in respect of such Officers. Consequent upon introduction of the revised scales of pay for the State Government employees with effect from the 1st May 1989, as per the Orissa Revised Scales of Pay Rules, 1989, the maximum of the scales of pay of the State Government employees exceeds Rs. 6,000 per month. Hence the orders granting Dearness Allowance to the State Government employees with effect from the 1st July 1989 and onwards shall be applicable to the members of Orissa Superior Judicial Service (Senior Branch).

7. The Dearness Allowance payable under the above principle should be applicable to the members of Orissa Superior Judicial Service (Senior Branch) who have come over to the revised scales of pay as adopted in Home Department Resolution No. 74176-SJS., dated the 9th November 1987 and also to those who elect to retain the scales of pay which existed prior to the 1st January 1986. In case of former, pay for the purpose of calculation of Dearness Allowance payable under the new principle shall be the pay as defined in rule 33(a) (i) of Orissa Service Code. In the case of later it will include in addition to pay [as defined in Rule 33 (a) (i) of Orissa Service Code] in the pre-revised scale Dearness Allowance admissible on such pay as on the 1st January 1986.

8. This supercedes Finance Department Resolution No. 17552-F., dated the 9th

April 1987 and Resolution No. 20266-F., dated the 16th May 1988.

ORDER—Ordered that this Resolution be published in an extraordinary issue of the Orissa Gazette and copies be supplied to the Secretary to Governor/Secretary to Chief Minister/Accountant-General (Accounts), Orissa, Accountant-General (Audit and Entitlement), Orissa/Deputy Accountant-General, Orissa, Puri/all Departments of Government/all Heads of Departments/All Collectors.

By order of the Governor

P. K. PATNAIK

Commissioner-cum-Secretary to Government

No. 42550—CS-IV-21/89-F.  
GOVERNMENT OF ORISSA  
FINANCE DEPARTMENT  
OFFICE MEMORANDUM

Bhubaneswar, the 28th November 1989

Subject—Payment of Dearness Allowance to State Government Employees etc.

In pursuance of Government Resolution No. 42541-F., dated the 28th November 1989, the Governor has been pleased to sanction one instalment of Dearness Allowance to the State Government Employees in the Revised Scales with effect from the 1st July 1989 at the following rates.

Period from which payable (1)	Pay Range (2)	Rate of Dearness Allowance per mensem (3)
1-7-1989 onwards	Basic pay up to Rs. 3,500	34% of pay
	Basic pay between Rs. 3,501 and up to Rs. 6,000.	25% of pay subject to a minimum of Rs. 1,190 per month.
	Basic pay above Rs. 6,000	20% of pay subject to a minimum of Rs. 1,500 per month.

NOTE—The Payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next higher rupee and the fractions of less than 50 paise shall be ignored.