

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

No. 43136 /F,
FIN-CS1-PAY-0017-2019

Date: 27.12.2019

OFFICE MEMORANDUM

Sub: One time stepping up/ antedation of pay of the Senior Government employees at par with his / her juniors under Odisha Revised Scales of Pay Rules, 2017.

Principles of stepping up/ antedation of pay of the senior Government Servant with that of his/ her junior under ORSP Rules, 2017 is prescribed under Rule 7 of the said rules to address the pay anomaly of a senior Government servant who draws less pay than that of the junior in the same grade subject to fulfilment of the conditions laid down thereunder.

It is noticed that large number of cases, relating to stepping up/ antedation of pay inviting the provision under the said clause, is referred to Finance Department for concurrence. This increases the workload resulting inadvertent delay in disposal of these cases.

With a view to ensuring early disposal and redressal of the aforesaid cases, Government have been pleased to decide that henceforth the matter of stepping up/ antedation of pay of senior Government servant with that of his/ her junior, if otherwise admissible under the aforesaid provisions, be disposed of at the level of Administrative Departments concerned in adherence to the existing principles.

It is clarified that where the pay anomaly between senior and junior arises on account of regulation of pay under RACPS and MACPS and in cases where the pay of the junior Government servant is fixed at a higher stage than that of his senior on account of protection of pay/ exercise of option then the benefit of stepping up/ antedation of pay shall not be admissible.

The cases where further interpretation of the existing rules and guidelines is felt necessary, the Administrative Department may refer the proposal to Finance Department with sufficient reasons and views of the F.A/ A.F.A concerned for necessary clarification.

Yours faithfully,

Sd/-

Principal Secretary to Government