

**GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT**

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No. 43141 / F  
FIN-CS1-PAY-0017-2019

Date: 27.12.2019

**OFFICE MEMORANDUM**

**Sub: Protection of pay of the Work-Charged employees of the State, appointed under Group-'D' category, consequent upon their joining in regular establishment.**

In Finance Department Office Memorandum No. 29126/F, dated 17.8.1994, principle has been laid down to regulate protection of pay of Work-Charged employees of the State consequent upon their joining in the regular establishment against sanctioned vacant post.

The cases relating to protection of pay of the Work-Charged employees of the State consequent upon their joining in the regular establishment are being referred to Finance Department for concurrence as per the Rules of Business. It is seen that, these are routine nature of work having all relevant data with the Administrative Department concerned.

For ensuring early disposal of such cases, Government, after careful consideration, have been pleased to delegate the powers to the concerned Administrative Department relating to the protection of pay of the Work-charged employees of the State, appointed under Group-'D' category. The Administrative Department will henceforth consider the aforesaid cases adhering to the extant principles/ guidelines.

Cases, where the Department feel necessary, may refer the same to Finance Department with sufficient reasons and justification of the F.A/A.F.A concerned for views/concurrence.

Yours faithfully,

Sd/-

**Principal Secretary to Government**