

OFFICE MEMORANDUM

Sub:-

Cash payment in lieu of unutilised  
Earned Leave on the date of retirement.

Bhubaneswar the 28th Nov., 1977.

The undersigned is directed to say that Government of Orissa have had under consideration the question of grant of cash equivalent for unutilised Earned Leave at the credit of State Government employees. Governor has been pleased to decide that the State Government servants may be paid cash equivalent of leave salary in respect of the period of Earned Leave at their credit at the time of retirement on superannuation.

2. The decision contained in this office Memorandum will be applicable to the State Government servants retiring on superannuation on or after 30th November, 1977.

3. The concession will be subject to the following conditions :-

(a) The payment of cash equivalent of leave salary shall be limited to a maximum of 180 days Earned Leave.

(b) The cash equivalent of leave salary thus admissible will become payable on retirement and will ~~xxxxxx~~ be paid in one lump-sum (as a one-time settlement).

(c) Cash payment under this order will subject to (d) below, be equal to leave salary as admissible for earned leave and dearness allowance admissible on that leave salary at the rates in force on the date of retirement. No compensatory and/or house rent allowance will be payable.

(d) From the cash amount worked out in accordance with (c) above will be deducted the pension and pensionary equivalent of other retirement benefits for the period for which cash equivalent is payable.

(e) The authority competent to grant earned leave shall also be competent to issue order granting cash equivalent of earned leave.

4. These orders shall not apply to cases of pre-mature/voluntary retirement under Rule 71 of the Orissa Service Code. Persons who are compulsorily retired as a measure of punishment under the Orissa & Civil Service (Classification, Control and Appeal) Rules, 1962 will also not be covered by these orders.

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F.D. No. 26337  
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13/3/84

OM No 39015  
dt 13-7-78

Competent to  
grant CLULOM

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5. A Government servant already on leave preparatory to retirement who has been allowed to return to duty in accordance with Rule 142 of the Orissa Service Code, shall also be entitled to benefit under this Office Memorandum on the date of retirement.

6. The benefit under this order will be admissible to Government servants who attain the age of retirement on or after 30th November, 1977.

7. Consequent on issue of this Office Memorandum, refusal of Earned Leave preparatory to retirement, embodied in Rule 162 of the Orissa Service Code and Rule 6 of the Orissa Leave Rules, 1966, will no longer be necessary. A Government servant can also avail of, as leave preparatory to retirement, a part of earned leave at his credit. In that case he will be allowed benefits of these orders for the earned leave that remains at credit on the date of retirement in accordance with the terms and conditions stipulated in this Office Memorandum.

8. Necessary amendments to Orissa Leave Rules 1966 will follow.

Sd/-  
SECRETARY TO GOVERNMENT.

Memo No. 60320(260) /F dated 28.11.77

Copy forwarded to All Departments of Government/  
All Heads of Departments/Accountant General, Orissa, Bhubaneswar/  
Deputy & Accountant General, Orissa, Puri/All F.As and A.F.As/  
Secretary to Governor/Secretary to Chief Minister/All Collectors/  
All Treasury and Sub-Treasury officers/Principal, Accounts  
Training School/ Principal, Secretariat Training Institute, Bhubaneswar  
for information.

Sd/-  
JOINT SECRETARY TO GOVERNMENT

Memo No. 60321 (85) /F dated 28.11.77.

Copy forwarded to all Officers/Branches of Finance  
Department including L.F.A. and E.A.O./Accounts Section/Small  
Savings Section for information.

Sd/-  
JOINT SECRETARY TO GOVERNMENT.

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