

Government of Orissa
Finance Department

OFFICE MEMORANDUM

Bhubaneswar, the 13th December, 1977.

Subject:- Admissibility of maternity leave to female Government servants.

The question of simplifying and rationalising the rules relating to admissibility of maternity leave to female Government servants was under consideration of Government for some time past. After careful consideration the Governor has been pleased to dedde that the following modifications in Rule 194 of the Orissa Service Code may be made :-

(i) Grant of maternity leave under sub-rule (b) of Rule 194 of the Orissa Service Code shall be for a period of 90 days from the date of its commencement in all cases i.e. it shall not be restricted to six weeks from the date of confinement as at present.

(ii) Note below sub-rule (e) of the aforesaid rule may be treated as deleted. As a result, the female Government servants who have not rendered even one year's continuous service are also eligible for maternity leave under this rule.

(iii) Maternity leave may also be granted in case of miscarriage, including abortion, subject to the conditions that :-

(a) the leave does not exceed six weeks ; and

(b) the application for leave is supported by a Medical Certificate as laid down in Rules.

Abortion induced under the Medical Termination of Pregnancy Act, 1971 should also be considered as a case of 'abortion' for the purpose of granting 'maternity leave' under the aforesaid rule.

Necessary amendments to the Orissa Service Code will be issued separately.

Sd/- S. KANUNGO
SECRETARY TO GOVERNMENT.

Memo No. 63453(150) /F., Dated. 13.12.77

Copy forwarded to all Departments of Government/All Heads of Departments/Accountant General, Orissa/Deputy Accountant General Orissa, Puri/All Financial Advisers and Assistant Financial Advisers in the Secretariat/Secretary to Governor/Secretary to the Chief Minister Director, Training Co-ordination, Bhubaneswar/Principal, Accounts Training School, Bhubaneswar/Secretariat Training Institute, Bhubaneswar for information.

Sd/-
(CH. U. N. MISHRA)
JOINT SECRETARY TO GOVERNMENT.

Memo No. 63454(80) /F., dt. 13.12.77

Copy forwarded to all Officers/Branches of Finance Department for information.

Sd/-
Assistant Secretary to Government.