

No. 6547—C. S.-II-51/80-F.

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT

RESOLUTION

The 11th February 1980

SUBJECT—Leave benefits to the non-Gazetted Policemen including non-Gazetted Fire Service Personnel.

The question of suitably compensating the non-Gazetted Policemen including non-Gazetted Fire Service Personnel for working throughout the year on Sundays and Public holidays as well as for putting extra hours of duty during working days has been engaging the attention of Government for sometime past. After careful consideration, the Governor has been pleased to decide that as a compensation for work on Sundays and Public holidays and for extra hours of duty on working days the non-Gazetted Policemen including non-Gazetted Fire Service Personnel shall be allowed the following leave benefits :—

(1) Earned leave for fifteen days for each completed year of duty commencing from the 1st July 1979, in addition to the earned leave normally admissible under the Orissa Leave Rules, 1965. This "Additional Earned Leave" will be credited to the Leave Account of the said personnel and for that purpose, the same procedure as is laid down in Finance Department O. M. No. 20180-F., dated the 22nd April 1976 will, *mutatis mutandis*, be followed.

(2) To surrender leave up to a maximum of 30 days each year commencing from the 1st July 1979 in lieu of leave salary and allowances for the period of leave surrendered subject to the following conditions :—

- (a) The leave salary and allowances admissible for the leave surrendered shall be equivalent to the pay and allowances the employee is entitled to for the month preceding the date of sanction of surrendered leave.
- (b) Leave salary for the period of surrendered leave shall be paid in full as soon as possible after the leave is allowed to be surrendered.
- (c) The benefit shall be admissible during the period of deputation or foreign service.
- (d) In the case of a Government employee who is on the verge of retirement, the period of leave surrendered shall not exceed the period of duty between the date of expiry of the period of leave

surrendered and the date of superannuation. The benefit of surrender of leave shall not, however, be allowed in respect of leave sanctioned as leave preparatory to retirement.

- (e) The leave salary and allowances admissible for the leave surrendered shall not be liable to any deduction on account of provident fund subscription, insurance premia, house rent, repayment of advances, etc., but shall be liable to deduction of income-tax, if the income in the hands of the employee is assessable to such tax.
- (f) The authorities empowered to sanction earned leave will be competent to allow the surrender of leave.
- (g) The amount of leave allowed to be surrendered shall be debited to the leave account by the competent authority without mentioning particular dates of commencement and expiry of the period of leave so debited.
- (h) To guard against omission in the posting of debit of the leave surrendered in the Leave Account of non-Gazetted employees, details of the surrendered leave shall be noted in the Service Book and in the Leave Account at the time the leave salary is drawn. A certificate to the effect that necessary entries have been made in the Service Book and the Leave Account shall be recorded by the Drawing Officer on the bill in which the leave salary for the surrendered leave is drawn.

(3) Such of the personnel as have already availed the benefit of encashment of leave for the block period commencing from the 1st July 1979, shall not be entitled to again surrender leave in lieu of leave salary and allowances during the year the 1st July 1979 to the 30th June 1980 under this Resolution.

(4) The non-Gazetted Police Personnel including the Fire Service Personnel will not be entitled to the surrender leave benefit as is admissible under the Finance Department Resolution No. 25892-F., dated the 24th May 1978.

(5) Notification amending the Orissa Leave Rules will issue separately.

ORDER—Ordered that the Resolution be published in the next issue of the *Orissa Gazette* for general information and copies of the Resolution may be forwarded to all concerned.

M. N. RAO

Assistant Secretary to Government