

**GOVERNMENT OF ODISHA**  
**FINANCE DEPARTMENT**  
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**No. 6998 /F,**  
FIN-BUD1-BT-0003-2018

**Date: 23.03.2022**

**OFFICE MEMORANDUM**

**Sub: Ceiling on Honorarium payable to a Government Employee.**

A Government servant is generally granted an honorarium under Rule-120 of Odisha Service Code for work performed which is occasional or intermittent in character and either so laborious or of such special merit as to justify a special reward. The amount of honorarium is required to be fixed with due regard to the value of service in return for which it is given.

In order to maintain uniformity in payment of such honorarium by the Departments, the State Government had fixed a ceiling on the maximum amount of honorarium payable to a Government employee during a financial year at Rs.20,000/- (Rupees twenty thousand) only vide Finance Department OM No-43552/F., dt.12.10.2010, which has subsequently been revised to Rs.40,000/- (Rupees forty thousand) only vide FD OM No.3164/F., dt.06.02.2018 after implementation of the ORSP Rules, 2017. In the meantime, four years have passed during which fuel prices have skyrocketed and commodity prices have risen substantially due to the current inflationary trend in the economy affecting negatively the consumer sentiments, specifically that of Government employees. Demands have now been received from various quarters for revision of the ceiling.

Therefore, after careful consideration, Government have been pleased to revise the upper ceiling of honorarium payable to a Government employee during a financial year from the current level of Rs.40,000/- (Rupees forty thousand) to Rs.50,000/- (Rupees fifty thousand) only. So as to rationalize honorarium payable to a Government servant, honorarium shall be fixed in a graded manner within the upper ceiling of Rs.50,000/- for different ranks. Accordingly, the upper ceiling of honorarium payable to different categories of employees taking into consideration the basic pay as per the ORSP Rules, 2017, without factoring in the RACP/MACP benefit accrued to the concerned employee, shall be capped in the following manner –

Categories of employee	Level in Pay Matrix/ corresponding Grade Pay	Existing ceiling of honorarium payable	Revised ceiling of honorarium payable
Addl. Secretary & Joint Secretary	14, 15 (7600-8700)	₹40,000	₹50,000
Deputy Secretary, Under Secretary, Principal P.S. & Sr. P.S.	12, 13 (5400-6600)	₹35,000	₹44,000
S.O., D.O., A.S.O., P.S., P.A., Issue Supdt., Diary Supdt., Sr. Steno, Sr. DEO & equivalent	9, 10, 11 (4200-4800)	₹30,000	₹38,000
Typist, Jr. Steno, Driver & equivalent	3, 4, 5, 6, 7, 8 (1800-2800)	₹25,000	₹31,000
Diarist, Daftari, Peon & equivalent	1, 2 (1700-1775)	₹20,000	₹25,000
<i>* Employees working on contractual basis or as OSD or Consultant shall be entitled to honorarium equivalent to the posts against which they have been engaged.</i>			

By order of the Governor

Sd/-

**(V.K. Dev)**

Principal Secretary to Government