

Exercise of option, fixation and drawal of pay in the revised scale in respect of incumbents of these posts shall be regulated as per provisions of the aforesaid rules and orders issued there-under from time to time.

The Orissa Revised Scales of Pay Rules, 1985 shall be deemed to have been amended with effect from 1-1-1985.

Formal notifications for inclusion of these in the first schedule of the rules will be issued separately.

B. PATJOSHI

Deputy Secretary to Government

No. 9823—PCC-19/89 -F.

GOVERNMENT OF ORISSA

FINANCE DEPARTMENT

OFFICE MEMORANDUM

Bhubaneswar, the 17th March 1989

Subject—Fixation of pay under the O. R. S. P. Rules, 1985—Clarification regarding

Government in Finance Department Office Memorandum No.587 dated 4-1-1986 read with Memo. No.14684 (200) dated the 24th March 1986 and Memo. No.5520 dated 16-2-1987 have granted protection of the loss in emoluments arising after fixation of pay under the O. R. S. P. Rules, 1985, in shape of *ad hoc* D. A. and personal pay as the case may be. It has been laid down therein that the *ad hoc* D. A. would continue in the revised scale so long as the employee continues to hold the post carrying special pay and personal pay to be absorbed in future increase in pay. Doubts are now raised regarding treatment of *ad hoc* D. A. in the event of fixation of pay of such employees in the advancement pay scale and its admissibility in case of promotion to higher posts, etc. After careful consideration of the facts, the following clarifications are made :—

Points	Clarification
1. Whether on coming over to the advancement scale of pay, the <i>ad hoc</i> D. A. drawn for loss of emoluments in the revised scale will continue or be reduced to the extent of benefit accrued on account of fixation of pay in the advancement scale.	1. <i>Ad hoc</i> D. A. is to continue so long as the incumbent continues to hold the same post and in the same scale of pay. If in any case after fixation of pay in the advancement scale of pay the total emoluments falls short of the previous emoluments, the amount by which the present total emoluments falls short of the previous total emoluments, may only be allowed as <i>ad hoc</i> D. A. till the incumbent ceases to draw pay in the same scale or post subject to the condition that the quantum of <i>ad hoc</i> D. A. will get reduced from time to time corresponding to increase in the emoluments due to sanction of increments or D. A. or otherwise.
2. Whether arrear dues arising out of fixation of pay in the advancement scale for the period from 1-1-1985 to 30-9-1985 shall be credited to G. P. F.	2. Arrear dues for the period till 30-9-1985 shall be credited to G. P. F. Account of the employees concerned as per rule 14 of the O. R. S. P. Rules, 1985.
3. Whether the short fall in emoluments on promotion to higher post, can also be protected in the form of <i>ad hoc</i> D. A.	3. The <i>ad hoc</i> D. A. already drawn in the lower post shall be discontinued after promotion to higher post, subject to the conditions given at point-1 above in case of advancement scale of pay.
4. Whether the benefit of advancement scale of pay of the lower post is admissible while officiating in higher post or not.	4. Advancement Scale of pay of the lower post is not admissible in case the employee is officiating in higher post or holding promotion post on 1-1-1985.

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Deputy Secretary to Government