

earned leave admissible to the staff of the State Guest House as per the Resolutions referred to above, will also be admissible to them.

- (1) Mechanical Helper
- (2) Cleaner
- (3) Laundry Helper
- (4) Laundry Operator
- (5) Senior Assistant-cum-Receptionist
- (6) Reception Assistant
- (7) Senior Assistant (Store)
- (8) Bill Assistant (Store)
- (9) Mail
- (10) Choukidar
- (11) Watchman-cum-Sweeper

3. This Order shall take effect from the date of its issue.

B. B. PALAI

Deputy Secretary to Government

No. 46101—C.S. II-45/88-F.,
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 16th December 1988

Subject—Additional Earned Leave benefit to the staff of Orissa Bhawan and Utkal Bhawan for working on Sundays and Public holidays—Extension thereof.

In Finance Department Office Memorandum No. 56239-F., dated the 25th November 1987, six categories of the staff of the Utkal Bhawan, Calcutta and eight categories of the staff of the Orissa Bhawan, New Delhi, have been allowed the benefit of additional earned leave of fifteen days each year as a compensation for work on Sundays and Public holidays.

2. As the following categories of staff of Utkal Bhawan and Orissa Bhawan are working on Sundays and Public holidays throughout the year, Governor has now been pleased to decide that the additional earned leave admissible as per Finance Department Office Memorandum referred to above, will also be admissible to them.

Utkal Bhawan, Calcutta

- (1) Darwan
- (2) Choukidar
- (3) Telephone Attendant
- (4) Senior Assistant-cum-Receptionist

Orissa Bhawan, New Delhi

- (1) Kitchen Helper
- (2) Mali
- (3) Choukidar
- (4) Receptionist
- (5) Senior Assistant-cum-Receptionist

3. This Order shall take effect from the date of its issue.

B. B. PALAI

Deputy Secretary to Government

No. 9900—C.S.-I-13/89-F.
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 17th March 1989

Subject—Stepping up of pay of Senior with that of his junior—Issue of clarification thereof.

In Finance Department Resolution No. 41665-F., dated the 29th July 1978 an exception (No. VIII) was inserted to Finance Department Resolution No. 20741-F., dated the 26th May 1975 to restrict the

stepping up of pay of a senior officer at par with the pay of his junior, if the senior had been drawing, from time to time a lower rate of pay than the junior in the lower post by virtue of fixation of pay under the normal rules or advance increment granted to the junior. Certain cases of stepping up of pay which had accrued prior to the 29th July 1978 and had not been decided till that date in accordance with Finance Department Resolution No. 20741-F., dated the 26th May 1975 were considered inadmissible by application of F. D. Resolution No. 41665-F., dated the 29th July 1978. Such a situation gave rise to wide-spread discontentment among the senior officers and subsequently it was held under judicial pronouncement that the operation of the Resolution No. 41665-F., dated the 29th July 1978 would be prospective.

2. On consideration of the above facts, it has been decided that the cases of stepping up of pay which had accrued prior to the 29th July 1978, but were considered inadmissible or were kept pending are to be decided on merit in accordance with Finance Department Resolution No. 20741-F., dated the 26th May 1975, read with Resolution No. 18728-F., dated the 14th April 1976 without application of exception (VIII) which was inserted by the Finance Department Resolution No. 41665-F., dated the 29th July 1978 by the concerned Administrative Departments in consultation with their F. A./A. F. A. keeping in view the powers delegated to them in this regard under Finance Department Resolution No. 43534-F., dated the 31st October 1975.

3. Arrear financial benefit, if any, accrued on allowing stepping up of pay shall be credited to the G. P. F. Account of the concerned employee and the actual financial benefit shall be admissible to the concerned beneficiary from the month in which the sanction order is issued. In case of an employee who has already retired from service or is to retire in course of the next six months, the arrear financial benefits will be paid in cash.

R. N. DAS

Commissioner-cum-Secretary to
Government

No. 10245—C.S.-II-17/89-F.
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 20th March 1989

Subject—Grant of incentives to Government employees working in Backward Areas of the State.

The incentives admissible to Government employees working in Backward Areas of the State are contained in Finance Department O. M. No. 56132-F., dated the 24th November 1987, which was operative up to the 28th February 1989.

In the meantime the position has been reviewed and after careful consideration, Governor has been pleased to decide that the incentives as contained in the said Office Memorandum will be admissible from the 1st March 1989 to the 28th February 1990 unless otherwise decided by Government.

R. N. DAS
Commissioner-cum-Secretary to
Government

No. 84—TA-4/88-F.
GOVERNMENT OF ORISSA
FINANCE DEPARTMENT
OFFICE MEMORANDUM

Bhubaneswar, the 2nd January 1989

Subject—Grant of Motor Cycle allowance to the Junior Engineers.

The question of sanctioning Motor Cycle allowance to the Junior Engineers working in Housing and Urban Development Department, Irrigation and Power Department and Works Department was under consideration of Government.

2. After careful consideration the Governor has been pleased to decide that such of the Junior Engineers of the said Departments of Government as are required to perform journeys frequently at the Headquarters or within a short distance from their headquarters for