

250
No.C.S.II-15/84. 9990 /F.,

GOVERNMENT OF ORISSA
FINANCE DEPARTMENT

OFFICE MEMORANDUM

Bhubaneswar, the 12/3/1984.

Sub:-

Cash payment in lieu of unutilised
Earned Leave on the date of retirement-
clarification thereof.

217
In terms of paragraph 3(b) of Finance Department O.M. No.60319F dt.28.11.1977, the cash equivalent of leave salary in lieu of unutilised earned leave is payable in one lump-sum as a one time settlement. A doubt has arisen whether a retired Government servant who has been paid the cash equivalent of leave salary for unutilised earned leave, is entitled to the enhanced amount of such leave salary and DA/ADA therein which becomes due on account of subsequent revision in Pay/DA/ADA sanctioned by Government with retrospective effect.

2. As per paragraph 3(c) of the above O.M. cash payment in respect of unutilised earned leave will be equal to leave salary as admissible for earned leave and dearness allowance admissible on that leave salary at the rates in force on the date of retirement. A Government servant who is retired from service is entitled, on the date of his retirement, to the enhanced pay, DA, and ADA sanctioned by Government with retrospective effect if such enhancement comes into force from a date earlier to or from the date of retirement of the Government servant.

3. Accordingly it is clarified that leave salary in respect of unutilised earned leave calculated on such enhanced pay and enhanced D.A./ADA will also be admissible to retired Government servants irrespective of whether the payment at old rates has been made or not.

4. The above decision will also be applicable to the families of deceased Government servants under Finance Department O.M.No.441F dt.3.1.78 as well as to Government servants availing the benefit of unutilised earned leave on voluntary/pre-mature retirement as per Finance Department Resolution No.2281F dt.12.1.81.

Sd/-A.S.Ray,
Additional Secretary to Government.

P.T.O.